



Redruth Civic Centre, Alma Place, Redruth, Cornwall TR15 2AT
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Town Mayor: Cllr R S Barnes

Town Clerk: Ms C Caldwell

Minutes of a Meeting of the Redruth Town Council Staffing Committee held at Redruth Civic Centre, Alma Place, Redruth on Monday 3rd February 2025

Present: Cllr M Brown Chair
Cllr R S Barnes
Cllr A Biscoe
Cllr H Biscoe
Cllr C Garrick
Cllr I Thomas

In attendance: Ms C Caldwell Town Clerk
Mrs C Rundle Administration Manager
Ms L Cantrill Skylite Associates
Cllr D Reeve
Cllr R Major

PART I - PUBLIC SESSION

- 1609.1 **To receive apologies for absence**
Apologies were received from Cllr Tremayne & Cllr Craze
- 1609.2 **Members to declare any disclosable pecuniary interests or non-registerable interests (including details thereof) in respect of any item(s) on this Agenda**
None were declared.
- 1609.3 **To confirm the Minutes of the Meeting of the Staffing Committee held on 18th November 2024**
- 1609.3.1 Unanimously RESOLVED to accept the Minutes of the Meeting of the Staffing Committee held on 18th November 2024 as a true and accurate record of proceedings [Proposed Cllr Thomas; Seconded Cllr H Biscoe].
- 1609.4 **To reconfirm the Council's commitment to sign the Civility and respect pledge**
- 1609.4.1 Unanimously RESOLVED reconfirm the Council's commitment to sign the Civility and Respect pledge. [Proposed Cllr Brown; Seconded Cllr Garrick].
- 1609.5 **To exclude the press and public from the meeting for the remaining item of business as their presence would be prejudicial to the public interest by virtue of the confidential nature of the subject matter (employee terms and conditions), and on the grounds that it involves the likely disclosure of exempt information as defined in Part 1 of Schedule 12[A] of the 1972 Local Government Act**
- 1609.5.1 Unanimously RESOLVED to exclude the press and public from the meeting for the remaining item of business as their presence would be prejudicial to the public interest by virtue of the confidential nature of the subject matter (employee terms and conditions), and

on the grounds that it involves the likely disclosure of exempt information as defined in Part 1 of Schedule 12[A] of the 1972 Local Government Act. [Proposed Cllr Brown; Seconded Cllr A Biscoe]

PART II – PRIVATE SESSION

1609.6 To consider the report of the Town Clerk

1609.6.1 A confidential report had been circulated prior to the meeting by the Town Clerk. Unanimously RESOLVED to accept the recommendations made by the Town Clerk under point 2.2 of the report [Proposed Cllr H Biscoe; Seconded Cllr A Biscoe] and point 2.3 of the report [Proposed Cllr Brown; Seconded Cllr H Biscoe]

1609.7 Organisational Review Update report (Presentation by Skylite Associates)

1609.7.1 A presentation and update was given to all members by Skylite Associates regarding the current Organisation review.

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