# REDRUTH TOWN COUNCIL



# CONSEL AN DRE

# Redruth Civic Centre, Alma Place, Redruth, Cornwall TR15 2AT Tel No: 01209-210038 e-mail: admin@redruth-tc.gov.uk

Town Mayor: Cllr R S Barnes

Town Clerk: C Caldwell

Our Reference: RTC/400/1/Mtg Date: 24<sup>th</sup> July 2024

See Distribution

Dear Councillor

### Monthly Meeting of the Redruth Town Council - 29th July 2024

You are summoned to attend a Meeting of the Redruth Town Council to be held in The Langman Room, Redruth Civic Centre, Alma Place on Monday 29<sup>th</sup> July 2024. Proceedings will commence at 7:00pm.

The Agenda and associated papers are enclosed for your reference and information.

Yours sincerely

Charlotte Caldwell

Town Clerk

Enclosures

Agenda and associated documentation

Distribution:

Action:

All Redruth Town Councillors

Information:

Press & Public

Cornwall Councillors (Redruth EDs)

# Monthly Meeting of the Redruth Town Council 29th June 2024 AGENDA

### PART I - PUBLIC SESSION

- 1. To receive apologies for absence.
- 2. Members to declare any disclosable pecuniary interests or non-registerable interests (including details thereof) in respect of any item(s) on this Agenda.
- 3. Public participation session to enable the public to put questions to the Council relating to any items on the agenda.
- 4. To receive a presentation from the Town Clerk, Engagement Officer and the Chair of Engagement Committee on the recent fact-finding visit to Wigan.
- 5. To receive a presentation by Deborah Reeve, Cornwall Centre for Culture & the Arts CIC Redruth Wesley project.
- 6. To receive reports from Cornwall Council Divisional Members on their work within Redruth.
- 7. To receive announcements and communications from the Town Mayor and Town Clerk.
- 8. To receive correspondence Asset of Community Value nomination, Red Lion.
  - Friends of Victoria Park letter (see attached)
  - Parc Erissey Industrial Estate (see attached)
- 9. To confirm the Minutes of the Monthly meeting of the Council held on 24<sup>th</sup> June 2024 (Minutes attached)
- 10. To receive the Minutes as reports of the following committees and meetings, and to accept and approve the Recommendations and Resolutions contained within the Minutes of the:
  - Planning Committee -8<sup>th</sup> July 2024 (Minutes attached)
- 11. To consider the Town Clerk's report (report attached)
- 12. Youth Council Update (report attached)
- 13. To consider the adoption of an Equality and Diversity Policy and the refreshed Social Media Policy (see attached policies)
- 14. To consider and approve the schedule of payments (see attached schedule)

### PART 11 - PRIVATE SESSION - Exclusion of the Press and Public

The Council is invited to pass the following resolution:- That pursuant to the provisions of the Public Bodies (Admissions to Meetings) Act 1960, the press and public be excluded from the Meeting for the following item of business, by reason of the confidential nature of the business to be transacted.

- 15. To receive a verbal update on the subject of the Clocktower.
- 16. To receive a verbal update on the provision and monitoring of CCTV for the town.

### **REDRUTH TOWN COUNCIL**

### REPORT FOR: Meeting of the Council 29th July 2024

### 1.0 SUBJECT OF REPORT: Report from C. Clir Barbara Ellenbroek

### 2.0 **SUMMARY OF IMPLICATIONS**

a. Policy - Nob. Financial - No

c. Legal - No

### 3.0 **REPORT**

### 3.1 Cornwall Youth Council.

I attended the Youth Council on Thursday 18<sup>th</sup> July. As usual it was an excellent event and I was asked by Amy Davison Children's Rights Participation Officer Together for Families: Cornwall Council amy.davison@cornwall.gov.uk if a visit could be arranged for her to meet with our Youth Council in order to explain what Cornwall Youth Council does and how Redruth Youth Council can be involved. Perhaps this could be arranged direct with Amy?

### 3.2 County Lines

At the last Police Liasion meeting 19<sup>th</sup> July we had a very interesting, but shocking, presentation about County Lines. I wonder if perhaps members may be interested to learn more about this scourge in our communities. If so perhaps the Clerk may be able to arrange such an event?

### 3.3 Southgate Street consultation

Members may be aware that this is currently underway. Whilst it is not the traffic light controlled crossing that many would like, it is an attempt to make crossing Southgate Street safer, and also crossing from Clinton Road to Falmouth Road safer too. I believe that members have been sent the details of this by the Clerk

### 3.4 20mph in Redruth

As far as I can tell new signage has been put up, however there is still some confusion where some signs have been removed. I have been made aware, for example that the Flashing sign in Southgate Street, whilst it has been changed from 30mph to 20mph, was not working, and that appears to be the only notification that Southgate Street (from the Redruth Town sign) is now 20mph. Whilst I accept that there will always be those that speed, irrespective of the speed limit, I wonder if it would be a good idea to meet with the Project manager to discuss signage? For example we could have a sign that states that you are entering a 20mph zone at the main entrances to Redruth?

#### REDRUTH TOWN COUNCIL

### REPORT FOR: Meeting of the Council 29th July 2024

### 1.0 SUBJECT OF REPORT: Report from Clir Stephen Barnes

### 2.0 **SUMMARY OF IMPLICATIONS**

a. Policy

No

b. Financial

No

c. Legal

Nο

### 3.0 **REPORT**

3.1

On 2<sup>nd</sup> July, I went to Gwealan Tops school to meet with interested people regarding the dreadful state of the carpark surface within the school. Hopefully we can go forward with a plan to improve the car parking there. Thanks must go to our Town Clerk for breaking the impasse and getting progress on this issue. This has been a talking point for ten years.

Thursday 4<sup>th</sup> was a momentous day for Cornwall as the people of Cornwall rejected all six of the Conservative M.P.s for Cornwall. Let us hope that the Leader of Cornwall Council will take the hint that the people want a positive change at Cornwall Council as well. I was at the count, and it felt like a historic occasion.

Monday 8th was RTC Planning. How nice it is to have our own planning committee again.

Wednesday 10<sup>th</sup> I went to County Hall for a Health Scrutiny meeting. I must cover for Jayne Kirkham M.P. the downside of victory at the polls.

Thursday 11<sup>th</sup> after the Mayors meeting with the Town Clerk, we met with a local builder who is hopefully going to be able let us have a building in Fore Street for a Banking Hub and a Post Office.

Friday 12<sup>th</sup> I had three meetings on Teams for Cornwall Council. The last one was a Group Leaders meeting. The first started at 09.30am and the last finished at 4.30pm. Endurance was the best way to describe it.

Monday 15<sup>th</sup> was RTC Finance followed by RTC Staffing. The finance was longer because of so many applications for grants from the council.

Tuesday 16<sup>th</sup> was Full Council at County Hall. This was followed by a CAP meeting at Lanner Band Room at Lanner Hill. This started at 6.00pm and had an exhibition of organisations that offer various services to people in the area. Then the meeting itself started. It seemed like a very long day.

Friday 19<sup>th</sup> was the Police Liaison Group meeting. Sadly, the main item was the death of PCSO John Thorne who has tragically died very suddenly.

This was followed by a AMB Bus Review where I was able to report a couple of issues with the bus people from a customer's point of view.

Tuesday 23<sup>rd</sup> I have a member's CAP meeting at 9.00am. Followed at 10.00am by a Corporate Finance and Performance Overview and Scrutiny meeting.

Wednesday 24<sup>th</sup> is a meeting to discuss an option for Lemin's Court at the rear of the cinema. Members will recall that parking here has caused a lot of problems for firms in that area.

Thursday 25<sup>th</sup> is going to start with a Mayor's meeting with the Town Clerk. In the afternoon I have a meeting with the water Company it is titled Water Fit Live 3.

Friday 26<sup>th</sup> I have a Miscellaneous Licensing meeting at NCH. This also clashes with a AMB on Newquay Airport.

#### **REDRUTH TOWN COUNCIL**

### REPORT FOR: Meeting of the Council 29th July 2024

### 1.0 SUBJECT OF REPORT: Report from C. Cllr Connor Donnithorne

### 2.0 **SUMMARY OF IMPLICATIONS**

a. Policy - No

b. Financial - No

c. Legal - No

### 3.0 REPORT

### 3.1 Thank you

Can I take this opportunity to thank all Members who sent kind words during and after the election campaign. I am proud of the campaign I ran and wish all the very best to Perran Moon MP and his team, who worked incredibly hard and fought a good campaign. As I said to Perran at the count, the campaign is now over and I will work with him constructively and co-operatively to serve my residents across Redruth Central, Carharrack and St Day. I also want to thank the patience of the Town Council – the campaign took over every aspect of my life and whilst I won't be joining you for this meeting (I'm away for my birthday!) I look forward to working with you all to deliver for our wonderful town.

### 3.2 Priorities moving forward

Over the next weeks and months, I want to continue pushing forward on delivering the investment and upgrades to Treskerby Play Park. I have kept in touch with Cllr Broad on this matter and will book in a meeting asap with the relevant team of officers to chase progress. I will also have meetings with the Housing team to ensure that officers are looking very closely at the Treskerby development to ensure the necessary infrastructure changes are made.

### 3.3 Full Council

Last Tuesday, we had our first Full Council since the election campaign. We unanimously supported a 'Fair Deal for Cornwall' motion which continues our calls for fairer funding formulas for Cornwall. This would have an incredible impact on the spending power of our Council and the ability to provide the services we need to provide for our residents. This includes fairer funding for SEND provision.

This week, Cabinet will consider the Cornwall White Paper. I will attend that meeting to look closely at what the officers have prepared and what Cabinet will consider. I have always been in favour of meaningful devolution to Cornwall, with my view being that Cornwall needs and deserves Assembly style powers in line with other Celtic regions of the United Kingdom. I hope that the new Government look closely at Devolution whilst not pushing for their manifesto pledge to only support Devo Deals for Combined Authorities – which would leave Cornwall unable to access further devolution processes without joining with Devon or Plymouth. I am not saying that is Labour policy – but their manifesto does only discuss devolution in the wider context of Combined Authorities. I am confident that our new Cornish MPs will be making the case for Cornish distinctiveness – and will support them in that call.

### **Redruth Town Mayors Report**

Full Council 29th July 2024

Saturday 6th - I went to Kresen Kernow for Cornish Literary Awards. Next year, I might even enter some of the stories that I wrote for my children. Thankfully some of the staff kept us up to date with the scores in the England game.

Thursday 11<sup>th</sup> - I was invited to Truro Museum for their new display of minerals collection. I was accompanied by my eldest brother as he has a degree in geology.

Sunday 14<sup>th</sup> - I went to Helston for their Mayor making ceremony. The sun always seems to shine on Helston for such events. That evening, I was invited to a neighbour's garden to watch the Euro Cup Final, that's enough about that.

Monday 15<sup>th-</sup> I went with Sam White to talk to the Townswomen's Guild about Redruth Town Council. I thought that we did quite well, and our efforts were appreciated.

Saturday 20<sup>th</sup> - I went to Redruth Wesley Chapel for a concert by The Cornwall Symphony Chorus with special guest Wynne Evans. He is more famous as the Go Compare singer. I was so impressed by the Cornwall Symphony Chorus the standard was very high indeed. Then on came Wynne and he was exceptional, simply amazing, such a powerful voice and so funny. He had the audience in the palm of his hand. The accompanists were just so talented. I have never heard the organ played so well as last Saturday night. There is another show on 9<sup>th</sup> December, this is the Christmas show. I recommend getting your tickets now as the Saturdays show was sold out. The highlight was everyone singing Happy Birthday to a lady who was 106 on Saturday. How special was that absolutely fantastic.

### FRIENDS OF VICTORIA PARK

REDRUTH, CORNWALL



Chairman: Ian Thomas

Tel: 01209-213751 Email ithomas@redruth-tc.gov.uk

Secretary: Iain Davidson Tel: 07592 885444 Email: iain.lighting@yahoo.co.uk

TO WHOM IT MAY CONCERN

1st July 2024

#### FREE WATER BOTTLE REFILL STATION PROJECT - VICTORIA PARK

The 'Friends of Victoria Park and Trefusis Park' (FoVP) wish to install a free Water Bottle Refill Station in the grounds of Victoria Park.

The objective of this brief is to not only to seek permission for the installation of a Water Bottle Refill Station from the landowner i.e. Cornwall Council, but to also advise those with interests how the project costs and ongoing liability will be managed at the outset and into the future. Any support you could offer to our project would be gratefully received.

The FoVP is a Not for Profit, Community Interest Group which brings together local residents, members of the wider community; Redruth Town Council; Cornwall Council; Cormac; Redruth Bowling Club; and Devon & Cornwall Police. As such, the FoVP are a voluntary group, which is wholly dependent on goodwill, public donations; and numerous, successful, grant applications including S106 Allocations. The primary and key objectives of the FoVP are to promote, protect, preserve and improve the facilities and features of both the parks under our remit and which can surely be evidenced by any one visit.

A little background on our latest project: Local research indicates that, what is believed to be a John Passmore Edwards structure, namely a traditional Water Fountain was installed in Victoria Park, Redruth, in the 1890's. Furthermore, there is clear evidence that a commemorative plaque, to celebrate the Coronation of King George VI in 1937, was placed at the head of the fountain's granite upstand at that later date. The fountain and its free water supply continued in use from the 1890's up until an unknown date a 100 or more years later when the fountain and everything else associated with it fell into complete disrepair. The commemorative plaque was removed or fell from the fountain's granite upstand at some point, but has, thankfully, been retained by the local Cormac Gardening Team as members of the FoVP.

Why a free Water Bottle Refill Station: Apologies for use of bullet points ... though they are not exhaustive.

- Reduce the impact of plastic waste on the environment;
- Reduce the overall plastic footprint and waste disposal fees;
- · Reduce littering i.e. discarded cartons, cans and bottles;
- · Safer, higher quality drinking water with filtered out contaminants;
- Improved health, hydration, energy and wellbeing of people of all ages;
- Liquid refreshment to those engaged in sporting activity, leisure activity or child play in Victoria Park;
- Sustainability and cost-effectiveness:
- Redruth Plastic Free Community Status ... a Surfers Against Sewage and Transition Redruth initiative;
- No other dedicated water bottle refill facility, free or otherwise, is located within the Redruth Parish boundary.

The Capital Costings: The FoVP intends to fully fund the purchase of the Water Bottle Refill Station, the necessary pipework, groundworks and the connection charge. With appropriate permission, the connection will be to one of the park's existing water supplies and water meter which lies within five metres of the proposed site for the Water Refill Station. A plan indicating the preferred site of the Water Refill Station, which happily sits within the view of the Redruth Bowling Club's CCTV system, is attached. All products and materials used will be to British Standards and all works will be carried out by suitably qualified and approved contractors and within the oversight of Cormac.

Purchase of Water Bottle Refill Station £ 816.00
Pipework, fixtures and fittings £ 60.00
Trenching and reinstatement – Self Help Scheme £ 725.00
Connection Charge – SWW approved £ 541.00
Total £2,142.00

The Revenue Costs: The FoVP fully understand that there may be some concerns over the payment of the future revenue and running costs and the potential for liabilities placed on the landowner. The FoVP, within its current understanding, wishes to provide any necessary assurances.

Water Supply Monthly Inspection and Testing: The FoVP's latest understanding is that the landowner has an arrangement and contract with a Company which provides a regime of inspection and testing, to Victoria Park, at a fixed cost irrespective of the number of taps or other outlets. If that is indeed the case, then there should be no financial liability for either the landowner or the FoVP. Of course, if our understanding is incorrect, then the FoVP are prepared to either reimburse the landowner for any additional cost or to furnish and fund a separate inspection and testing regime to the landowner's satisfaction. Any additional costs, in this connection, will be met in full by the FoVP from its own resources and in line with our organisational ethos of community engagement and spiritedness.

Water Supply Costs: The FoVP's current understanding, in respect of the water supply to Victoria Park, is that the existing provision falls within a 'commercial rate' with the utility company that, effectively, creates a flat rate for the property/land owner. Again, if that is indeed the case, then no additional financial liability should fall to either the landowner or the FoVP. And, again, if our understanding is incorrect, then the FoVP are prepared to either reimburse the landowner for the additional cost of consumption or to enter into a separate agreement with the utility company subject to the landowner's approval. As the water consumption and cost is expected to be minimal, any additional costs would, again, be met in full by the FoVP's own resources and in line with our organisational ethos of community engagement and spiritedness.

Liabilities: Every project, irrespective of how big or small will carry its own risks and, therefore, liability. The answer to this perennial problem is to remove or reduce the risks in order to manage and/or mitigate any liability. The FoVP have considered these matters in depth and identified the risks and how they are to be managed/mitigated:-

- · Water shortage or drought;
- Rising costs of water supply consumption and/or examination/testing;
- Leak in pipework or at the Refill Station;
- · Vandalism and/or accidental damage;
- · Service, maintenance and wear an' tear;
- Equipment redundancy and replacement.

Of course, the simple solution in most cases, or if required, would be for the water supply to be turned off at the stopcock/metered supply, though the FoVP believe that rising costs can be managed. Of course, the issues of maintenance, repairs and replacement are very much dependent on the purchase agreement and warranties of the provider. That said, it is the intention of the FoVP to create a budget heading of 'Maintenance, Repairs and Equipment Redundancy' to cover such eventualities should they become an issue. The preferred Water Bottle Refill Station is categorised as 'Anti-Vandal' and the preferred site location is within the visual reach of the Redruth Bowling Club's CCTV System and is, therefore, available to the Police should it be needed. Other unplanned events or unexpected expenditure would be met by the FoVP, either from its own immediate resources or through the expertise of its bid writing and funding team.

The FoVP are very grateful to you for taking the time to read this brief and now, hopefully, can look forward to a letter or email of support from your organisation ... we would be very grateful to receive such a response.

Meur ras. Oll an gwella.

lan Thomas Chairman of the Friends of Victoria Park & Trefusis Park. Address for Reply: Southview, Wheal Mary, Redruth, Cornwall, TR16 4BX.

Subject: Parc Erissey Industrial Estate, New Portreath Road, Redruth, TR16 4HZ

FAO Town Clerk: Charlotte Caldwell

I am writing on behalf of my clients, The Rudrum Discretionary Trust, who own the Parc Erissey Industrial Estate, Redruth, TR16 4HZ. The estate roads serving the industrial estate have been adopted and are maintained by Cornwall Council as the highway authority. The Parc Erissey Industrial Estate is experiencing severe issues due to heavy vehicles parking on the estate roads overnight together with vans parking on the highway resulting in highway congestion and issues relating to highway safety.

As a result of vans parking along the estate roads this is blocking pedestrian access forcing vehicles to pull out on blind bends and with vehicles having to negotiate the indiscriminate parking along the estate roads by delivery vans.

A letter has been sent to Cornwall Council as the highway authority requesting that the estate roads are subject to a road traffic order and that double yellow lines and no parking signage be provided.

I have attached a copy of the estate plan showing the suggested extent of the double yellow lines to be provided to the estate roads.

My clients would be happy to make a financial contribution to the costs of the road traffic order and yellow lines.

The purpose of this letter is to request that Redurth Town Council writes to Cornwall Council as the Highway Authority in support of the proposed road traffic order relating to the Parc Erissey Industrial Estate.

Hook forward to hearing from you.

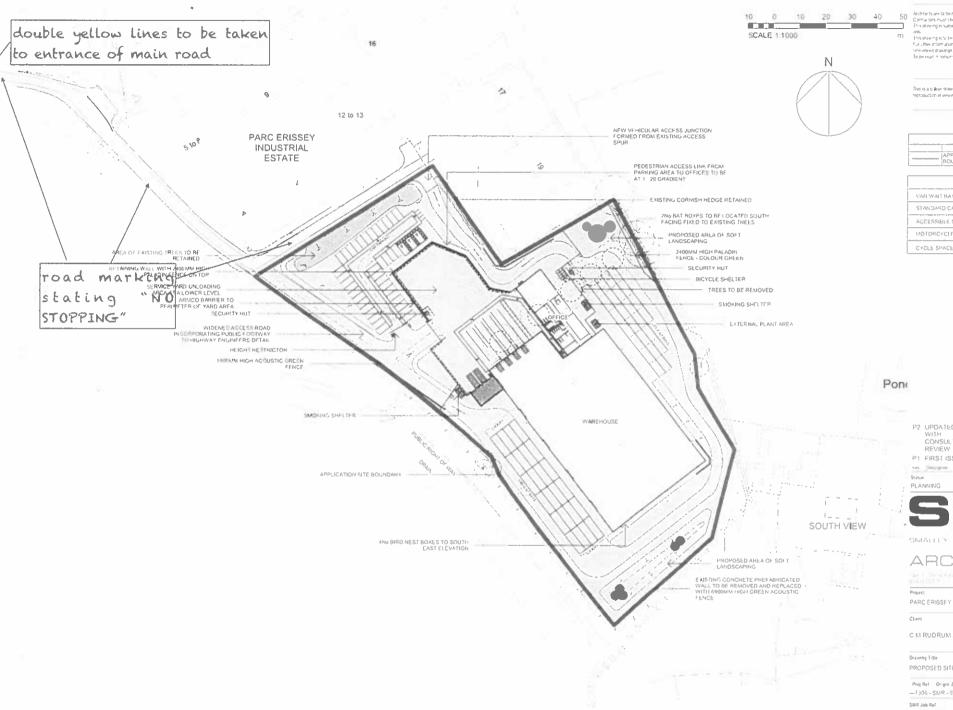
Russell Dodge Managing Director





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GDPR: On the 25th May 2018, a new European Union (EU) Data Protection Law – The General Data Protection Regulation (GDPR) came into effect. In line with the new regulations we have updated our Privacy Policy and a copy of this is available on request. All data held is confidential and secure. By continuing to use our services on or after 25th May 2018, you acknowledge our updated Privacy Policy. Feel free to contact us if you have any questions.



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STANDARD CAR PARKING SPACES	38
ACCESSIBLE SPACES	.5
MOTORCYCLE SPACES	3
CYCLE SPACES	10

P2\_UPDATED INLINE 07 11:39 EJ RK CONSULTANT

P1 FIRST ISSUE 06 11 19 EJ RK

PARC ERISSEY REDRUTH

C M RUDRUM DISCRETIONARY TRUST

PROPOSED SITE PLAN

Proj Ref Origin Zone Level Type Role from Status Rev -7306 - SMR - 12 - ZZ - DR - A - 2003 - S1 -P2

SNR Job Ref Sheet Scale Drawn 7306-02-2003 A3 1 1000 RK

### REDRUTH TOWN COUNCIL



### **CONSEL AN DRE** RESRUDH

Redruth Civic Centre, Alma Place, Redruth, Cornwall TR15 2AT Tel No: 01209-210038 e-mail: admin@redruth-tc.gov.uk

Town Mayor: Cllr R S Barnes

Town Clerk: Ms C Caldwell

Minutes of a Meeting of the Redruth Town Council held in the Redruth Civic Centre on Monday 24th June 2024

Present:

Cllr S Barnes

Chair

Cllr A Biscoe Cllr H Biscoe Cllr P Broad Cllr M Brown Cllr B Ellenbroek Cllr C Garrick Cllr K Grasso Cllr R Major

Cllr D Reeve Cllr C Skinner Cllr I Thomas Cllr W Tremayne

In attendance: Ms C Caldwell

Ms A Hunt Ms S White

Mrs H Bardle Mrs S Bolton Miss K O'Dell Sgt D Bardle PC B Stafford

Cllr V Webb Ms M Nov Mr P Alisson Ms S Clasper

Mr D Sargison

Town Clerk

**Operations Officer** Engagement Officer

Responsible Finance Officer Deputy Library Manager Administrative Assistant Devon & Cornwall Police Devon & Cornwall Police

Community Junior Netball Project Community Junior Netball Project

Local Resident Local Resident Local Resident

### PART I - PUBLIC SESSION

1585.1 To receive apologies for absence.

Apologies were received from Cllr Craze.

### 1585.2 Members to declare any disclosable pecuniary interests or non-registerable interests (including details thereof) in respect of any item(s) on this Agenda

Cllr Tremayne declared an interest in agenda item 15 and signed accordingly.

### Public participation session — to enable the public to put questions to the Council relating to any items on the agenda

Mr Allison introduced himself as a local resident and thanked the Facilities Team for all their hard work especially painting all the street furniture.

Ms Clasper introduced herself as a local resident and business owner. She thanked Cllr Thomas for his recent work on a planning application PA23/08436. She stated she had been cycling through town whilstit was very windy. On Upper Fore Street there was a contractor spraying weeds. She asked him who he was working for, and he replied that it was the Town Council. She said she was concerned that this was being carried out on such a windy day which was then followed by rain meaning it was probably a waste of time and money. She suggested in the future there could be a warning to residents ahead of any spraying being carried out and asked if it was suitable for the environment and that she would be raising it at the next Redruth Climate Action Working Group meeting. Cllr Barnes suggested the Operations Officer could investigate environmentally friendlier methods with the Facilities Manager and thanked Ms Clasper for her time.

Cllr Reeve arrived at the meeting at this point.

Sgt Bardle from Devon & Cornwall Police gave councillors an update on policing matters. He presented the crime data figures for April 2024, there were 81 incidents reported, including antisocial behaviour, domestic violence and shop thefts. Police have been targeting persistent offenders across Redruth, Pool and Camborne with some success, many resulting in prison sentences. Sgt Bardle will update crime data figures once they are available. He has become aware of a recent spate of racist graffiti and asked that if anyone sees or knows anything about it that they report it. A small amount of money has been awarded to increase patrols over the summer months. Sgt Bardle confirmed that PC Flowerday has now concluded his post, although is still part of the wider Cornwall policing team. The post has been advertised and an update will be provided soon. Sgt Bardle reminded councillors the PCSO team are always around and reiterated the importance of reporting all incidents no matter how minor. Cllr Ellenbroek suggested a letter of thanks be sent to PC Flowerday. She stated she was disappointed to hear about the number of domestic violence incidents and wondered if there was anything Redruth Town Council could do. The Town Clerk responded saying that on the recent trip to Wigan she had arrived at their community hub as a session on domestic violence training was ending. She thought it was excellent, as it was training champions within the community and could be looked into to see if we could do something similar. Sgt Bardle said he would report back to the domestic violence lead, to see if there is anything that could be facilitated. Cllr Barnes thanked Sgt Bardle for his time.

1585.3.1 Unanimously RESOLVED to send a letter to PC Flowerday and Chief Superintendent Ben Deer thanking PC Flowerday for his service to Redruth [Proposed Cllr Ellenbroek; Seconded Cllr Barnes.

Sgt Bardle and PC Stafford left the meeting at this point.

### To receive a presentation from Vicki Webb on the Community Junior Netball Project

Cllr Webb introduced herself as a Portreath Parish Councillor and Ms Noy as a volunteer on the Community Junior Netball Project. She told councillors that the project resulted from a youth consultation which identified sport as being important and netball was one. Research showed that there are netball clubs in Penzance, Penryn and Truro but the last club in Redruth had closed during the covid pandemic, identifying a need in the area. She has been in contact with Lastonet Netball Club, an established club in Redruth which is for the over 15's and they agreed that a junior provision is needed. Cllr Webb said that they had held 3 initial sessions at Portreath Primary School which were delivered with zero budget, both the venue and equipment were donated, and the training was delivered by 3 volunteers. 31 young people engaged with the sessions. Their next step was to recruit more volunteers, they wanted 6 volunteers and managed to recruit 8, all of whom had experience with playing and competing at netball and one had umpiring experience. Portreath Parish Council successfully applied for funding which paid for the venue for further sessions, this time held at Cornwall College Sports Hall. These sessions were advertised widely with great success, 42 young people had the opportunity to attend 10 sessions free of charge and one young person used the sessions as part of their Bronze Duke of Edinburgh Award. A third of the young people that attended were from Redruth. Following the success of these events Cllr Webb is now in contact with Active Cornwall to take the project forward. Both Camborne Town Council and Illogan Parish Council have offered their support and Cllr Webb asked Redruth Town Council for a commitment of support for the project in principle and to have it as an agenda item, should it be required, when a more collaborative approach and further funding may be needed. Cllrs mentioned several areas of funding, all of which Cllr Webb was aware of. Cllr Broad said any sport for young people is fantastic and should be supported. He advised charging a small amount e.g. £1 a session for subs. Active Cornwall had already suggested something similar. Cllr Broad also mentioned that David White from BBC Radio Cornwall used to run netball clubs. Ms Noy replied that Mr White's clubs had closed during covid and that he has now moved to Newquay. Ms Noy added that netball had always been a popular sport in Cornwall, with 5 senior leagues. Young people are interested, they just need the provision. Cllr Barnes proposed that if support from Redruth Town Council is requested in the future that it would be looked upon favourably and thanked Cllr Webb and Ms Noy for their time.

1585.4.1 Unanimously RESOLVED to support the Community Netball Project if and when further collaboration and funding may be required [Proposed Cllr Barnes; Seconded Cllr Garrick]

Cllr Webb and Ms Noy left the meeting at this point.

### 1585.5 To receive reports from Cornwall Council Divisional Members on their work in Redruth

Cllr Barnes had provided a written report which was circulated prior to the meeting. The report was noted.

Cllr Ellenbroek had provided a written report which was circulated prior to the meeting. The report was noted.

### 1585.6 To receive announcements and communications from the Town Mayor and Town Clerk

The Town Mayor had provided a written report which was circulated prior to the meeting. He added that Murdoch Day was brilliant and a great effort from everyone involved. The report was noted.

### 1585.7 To receive correspondence

### 1585.7.1 Community petition for a Post Office and Banking Hub

The Town Clerk read out a letter signed by 29 individuals in support of getting a Post Office and Banking Hub up and running in Redruth. Cllr Barnes stated that everyone is aware of the current situation and keen for things to get done but they take time. The Engagement Officer reported that the Business Deposit Solution which RTC were recommended for is to have a location identified and will be installed by the end of the year. Cllr A Biscoe asked for clarification as to what type of banking hub we would be getting as she was aware of two types and wished to avoid confusion. The Engagement Officer replied that the deposit solution is different to a full banking hub, it would be for people to pay in money. At the present time we have not been recommended for a banking hub, but Link have recently changed their rules and therefore we might bypass the deposit solution and have a banking hub instead. The Engagement Officer has regular contact with Link and updates would be provided at future meetings. The Engagement Officer added she was in regular contact with the Post Office and would keep councillors updated.

1585.7.2 To consider the question from the charity Carefree "How is Redruth Town Council providing better outcomes for Children in Care and Care leavers?"

Cllr Ellenbroek said that Redruth are fortunate to have a charity like Carefree in the town. In her role as Portfolio holder for Children and Families, she has been made aware of the difficulties faced by care leavers and said that they are difficulties the general public would not even think of which makes them extremely vulnerable. Redruth has safe spaces for veterans and domestic violence sufferers and care leavers should be included too. Cllr Ellenbroek suggested asking Carefree what they would like from us. She was pleased to say Cornwall Council has listed care leavers as a protected characteristic. Housing is difficult for any young person to access but far worse for those who have experienced care as they are a hidden part of the community. Cllr Barnes said that he had spoken to Mari from Carefree on Murdoch Day and would also be speaking with a local developer regarding making housing more accessible for care leavers.

- 1585.7.2.1Unanimously RESOLVED to contact Carefree to ask what support they would like from Redruth Town Council [Proposed Cllr Ellenbroek; Seconded Cllr Brown].
- 1585.8 To confirm the Minutes of the:
- 1585.8.1 Monthly meeting of the Council held on 20th May 2024

RESOLVED by Majority to confirm the Minutes of the Monthly meeting of the Council held on 20<sup>th</sup> May 2024 [Proposed Cllr Barnes; Seconded Cllr H Biscoe] Cllrs Garrick and Major abstained as they had not been present at the meeting.

To receive the Minutes as reports of the following committees and meetings, and to accept and approve the Recommendations and Resolutions contained within the Minutes of the:

### 1585.9.1 Annual Town Meeting - 20th May 2024

Unanimously RESOLVED that the Minutes of the Annual Town Meeting held on the 20<sup>th</sup> May 2024 are received and the Recommendations and Resolutions are accepted and approved. [Proposed Cllr Barnes; Seconded Cllr A Biscoe].

### 1585.9.2 Annual Meeting – 20th May 2024

Unanimously RESOLVED that the Minutes of the Annual Meeting held on the 20<sup>th</sup> May 2024 are received and the Recommendations and Resolutions are accepted and approved. [Proposed Cllr Barnes; Seconded Cllr Skinner].

### 1585.9.3 Engagement Committee = 13th May 2024

Unanimously RESOLVED that the Minutes of the Engagement Committee meeting held on the 13<sup>th</sup> May 2024 are received and the Recommendations and Resolutions are accepted and approved. [Proposed Cllr Garrick; Seconded Cllr Thomas].

### 1585.9.4 Operations Committee – 3<sup>rd</sup> June 2024

Unanimously RESOLVED that the Minutes of the Operations Committee meeting held on the 3<sup>rd</sup> June 2024 are received and the Recommendations and Resolutions are accepted and approved. [Proposed Cllr Barnes; Seconded Cllr Brown].

### 1585.10 To consider the Town Clerk's report

A written report was circulated prior to the meeting. The Town Clerk gave an update on item 2.1 Gwealan Tops car park. The Town Clerk and Cllr Ellenbroek had held a meeting earlier that day and it was agreed the works would proceed and trench work had already started. Due to the venue being used as a polling station, patch work would initially be done and then full resurfacing in September. All tenants were happy with this outcome. Cllrs Ellenbroek and Tremayne thanked the Town Clerk for her hard work and persistence on this as it had been an issue for many years and good to get it finally moving forwards.

On point 2.2 Cllr H Biscoe asked if the devolution talks were about car parks as well as green parks. The Town Clerk replied she'd only had meetings about green parks as any car park devolvement would need to be ratified as a request by this council.

The Town Clerk drew attention to point 2.3 and invited all councillors to a meeting to be held on 27<sup>th</sup> June 2024 at 3pm for a Murdoch Day evaluation meeting. Cllr Reeve said there needed to be a way for stallholders and members of the public to provide their feedback. The Engagement Officer replied that a survey would be circulated shortly. The remainder of the report was noted.

### 1585.11 Youth Council Update

A written report was circulated prior to the meeting. The Operations Officer represented the Youth Council as their Clerk. At their last meeting they had held a hustings to which all the individual local parliamentary candidates for Redruth, Camborne and Hayle were invited, which the Youth Councillors found both informative and interesting. The Operations Officer reminded councillors of the questions submitted to the Annual Town Meeting by the Youth Council and asked if the answers to the questions would be forthcoming. The Town Clerk asked councillors to send their thoughts to her so that the Youth Council questions are answered, and they would also form part of the written response addendum promised to members of the public at the Annual Town Meeting. The remainder of the report was noted.

### 1585.12 To consider the future of the 'Meet Your Councillor' events

A written report was circulated prior to the meeting. The Operations Officer added that local residents still want access to Councillors and that Officers are open to all feedback and ideas.

Councillors agreed that these events need to keep happening in some format. Several ideas were suggested including using the Councillor noticeboard for advertising, a suggestion box or a question time style panel. Cllr Barnes suggested Councillors send their ideas to the Operations Officer and an outcome decided at the next Operations Committee meeting. The remainder of the report was noted.

### 1585.13 To consider the adoption of the new Financial Regulations

A copy of the new Financial Regulations was circulated prior to the meeting. The Responsible Finance Officer (RFO) explained that the Financial Regulations needed to be reviewed with every change of Town Clerk and RFO or annually, and that this is based on NALC and similar to what was previously used.

The main change would be to electronic payments, the RFO would set them up for approval by Town Clerk and a Councillor. Cllr H Biscoe stated he would be happy to volunteer. Cllr Brown observed that if the Town Clerk were to be absent for any reason there needed to be a contingency plan.

1585.13.1 Unanimously RESOLVED that the Responsible Finance Officer would amend the Financial Regulations to state that electronic payments would require approval from the Town Clerk or nominated deputy as well as a Councillor. [Proposed Cllr Brown; Seconded Cllr Barnes].

Cllr Brown asked about trade cards under point 9.3, he was concerned that teams would be left without access. The RFO explained that payments are pre-approved in budget. The Town Clerk suggested separating the trade cards from the credit cards so that they appear separately to the trade accounts.

1585.13.2Unanimously RESOLVED that the Responsible Finance Officer would amend the Financial Regulations to separate the credit cards and trade accounts [Proposed Cllr Brown; Seconded Cllr Barnes].

Cllr Brown suggested that point 11.7 regarding termination payments should go to the Staffing Committee first before going to Full Council.

1585.13.3 Unanimously RESOLVED that the Responsible Finance Officer would amend the Financial Regulations to state that the Staffing Committee review any termination payments before going to Full Council. [Proposed Cllr Brown, Seconded Cllr Barnes].

### 1585.14 To consider and approve the Schedule of Payments

1585.14.1 Unanimously RESOLVED to approve the Schedule of Payments [Proposed Cllr Barnes; Seconded Cllr A Biscoe].

### PART II – PRIVATE SESSION – Exclusion of the Press and Public

1585.15 The Council was invited and agreed to pass the following resolution:- That pursuant to the provisions of the Public Bodies (Admission to Meetings) Act 1960, the press and public be excluded from the Meeting for the following item of business, by reason of the confidential nature of the business to be transacted [Proposed Cllr Barnes; Seconded Cllr A Biscoe].

Cllr Tremayne left the meeting at this point.

### 1585.16 To receive a verbal update from the Town Clerk on the subject of the Clocktower

The Town Clerk gave a verbal update to Councillors regarding the Clocktower.

Cllr Tremayne returned to the meeting at this point.

### 1585.17 To consider the draft Employer Discretion policy

A copy of the policy had been circulated prior to the meeting.

1587.17.1 Unanimously RESOLVED that the Town Clerk and Responsible Finance Officer seek appropriate professional advice regarding the policy [Proposed Cllr Brown; Seconded Cllr H Biscoe].

Chair

# REDRUTH TOWN COUNCIL



### CONSEL AN DRE RESRUDH

# Redruth Civic Centre, Alma Place, Redruth, Cornwall TR15 2AT Tel No: 01209-210038 e-mail: admin@redruth-tc.gov.uk

Town Mayor: Cllr R S Barnes

Town Clerk: Ms C Caldwell

Minutes of a Meeting of the Redruth Town Council held at Redruth Civic Centre, Alma Place,

Redruth on Monday 8<sup>th</sup> July 2024

Present:

Cllr H Biscoe

Chairman

Cllr S Barnes Cllr A Biscoe Cllr B Craze Cllr K Grasso Cllr R Major Cllr I Thomas

In attendance: Ms A Hunt

Mrs J Pelham-Wales Miss M Halloway **Operations Officer** 

Administration Assistant Work Experience Student

### PART I – PUBLIC SESSION

1586.1 To receive apologies for absence

Apologies were received from Cllr Tremayne.

1586.2 Members to declare any disclosable pecuniary interests or non-registerable interests (including details thereof) in respect of any item(s) on this Agenda

None were declared.

Public participation session - to allow the public to put questions to the Council on any matters relating to this Agenda

No members of the public were present.

1586.4 To consider the planning applications

The planning applications were dealt with in accordance with the attached Annex A to these minutes.

1586.5 To confirm the Minutes of the Meeting of the Planning Committee held on 10<sup>th</sup> June 2024

RESOLVED by Majority that the minutes of the Meeting of the Planning Committee held on 10<sup>th</sup> June 2024, be accepted as a true and accurate record of proceedings. [Proposed Cllr Barnes; Seconded Cllr Thomas]. Cllrs A Biscoe and H Biscoe abstained as they had not been present at the meeting.

1586.6. Clerk's Report

A report had been circulated prior to the meeting. The report was noted.

### 1586.7 To receive correspondence:

1586.7.1 Decision Notice Schedule

The schedule was noted.

1586.7.2 Licensed Premises Schedule

The schedule was noted.

1586.7.3 Pre-application Schedule

The schedule was noted.

1586.7.4 Cornwall Council – PA24/04914; Belmont House, 24 Green Lane; Notification of works to a tree in a Conservation Area namely pollard to fence height to one Holm Oak

The correspondence was noted.

1586.7.5 The Planning Inspectorate – Appeal Decision; Land at Sandy Lane; Outline application for the erection of 5 house, along with the provision of a new access, parking and associated landscaping

The correspondence was noted.

1586.7.6 The Planning Inspectorate – Appeal Decision; The Flat, 1 West End; Removal of existing single glazed timber windows, replacing with white wood grained double glazed UPVC

The correspondence was noted.

1586.7.7 Cornwall Council – Highway dedication of Cardrew Industrial Estate

The correspondence was noted.

1586.7.8 Cornwall Council – Prior notification for proposed temporary recreational campsite (60 days)

The correspondence was noted.

### 1586.8 To receive a brief presentation on licensed premises applications

As part of the commitment to providing ongoing guidance to the Planning Committee, the Operations Officer gave a presentation in relation to licensed premises applications.

Councillors were reminded that they were welcome to suggest topics for future presentations and should contact the Operations Officer if they had any questions in relation to Planning.

### **REDRUTH TOWN COUNCIL - PLANNING SCHEDULE**

All references for PA24/ unless otherwise stated.

Meeting: Monday 8th July 2024

EF NO	CC REF	SITE	PROPOSAL	DECISION
			LIST 1	
		•	LVED that Recommendations on List 1 are supported en bloposed Cllr Thomas; Seconded Cllr Grasso]	oc.
1	04189	40 Albany Road	Works to trees in a conservation area (CA), works include trimming of hedge and removal of ash limb overhanging neighbouring garden T1, Ash (suffering from chalara fraxinea)	Supported
2	04349	Land adjacent to River Barns, Old Portreath Road, Bridge	Proposed change of use of land as extension to caravan site including installation of static caravans without compliance with condition 2 of decision PA21/10308 dated 21.04.2022	Supported
3	04309	24 Cardrew Close	Construction of 1 house without compliance with Condition 2 of decision notice PA23/03913 dated 07.08.2023	Supported

,							
4	03622	60 Town Farm	Single-storey rear extension	Supported			
5	04236	38 Trelawney Avenue, Treskerby	Proposed single storey side extension and new entrance porch	Supported			
6	04047	26 Green Lane	Application for a Lawful Development Certificate for an Existing Use of building as HMO, with dwelling retained	Supported			
	LIST 2						
7	04734	Melyn Grove House, 4 Melyn Grove, Harris Mill	Reserved Matters application for a single dwelling (details following outline consent PA22/01137 dated 12/05/2022) without compliance with condition 1 of decision notice PA22/08963 dated 16.03.2023	Unanimously RESOLVED not to support the application on the grounds of: (i) overdevelopment of the site; (ii) inadequate parking provision and (iii) that construction which has taken place to date does not appear to conform to approved plans.  [Proposed Cllr A Biscoe; Seconded Cllr Barnes].			

#### REDRUTH TOWN COUNCIL

REPORT FOR: Meeting of Full Council on Monday 29th June 2024

**SUBJECT OF REPORT: Town Clerk's Report** 

### **SUMMARY OF IMPLICATIONS**

a. Policy No

b. Financial No

c. Legal No

### 1.0 TERMS OF REFERENCE

To report on progress during the period.

### 2.0 **REPORT**

2.1 This month has involved considerable work on escalating issues relating to the CCTV proposal and meeting with other towns to discuss monitoring hours needed going forward. Another meeting takes place in mid-July.

Cornwall Council convened a site meeting at Gwealan Tops which I attended alongside Elected Members, Clirs Barnes and Ellenbroek attended along with the adventure playground Chair of trustees and manager. The owner of the nursery, Cornwall Council's tenant was also in attendance. We were reassured that car park works would start imminently and that in early September a full resurfacing of the carpark would be undertaken which will be procured and managed by Cornwall Council.

I have spent considerable time this month meeting more stakeholders and community groups to make them aware of Council services and new projects. I have also been working with the Responsible Finance Officer to oversee the new grant scheme first application round.

The Community Ownership Fund application has been put on hold due to the election and we are awaiting to hear when the fund will re-open, the bid will be submitted for the Community Centre refurbishment.

The first meeting of the Emergency plan team will now take place on the evening of 1 August at 6:00-8:00pm at the Civic Centre. Thank you to Councillors who have volunteered to be a part of this group.

2.2 During the period, I have been reviewing the Town Council website and as a result two new policies have been drafted, which will be tabled at the Full Council meeting. Following my meeting with the Headteacher at Redruth School, I will be attending a meeting at the school to meet 5 teachers who have responsibility for the following areas;

Mock Interviews/Community Hub/ Young journalists/ Eco Council/ Websites and IT

The Events and Marketing manager will be attending part of the meeting with me to discuss how the school pupils can help shape the continuous improvement of the Town Council website, to enable it to have more traffic from young people and parents/grandparents etc.

- 2.3 Following the Murdoch Day debriefing meeting, I have spent time working with the Engagement Officer to review the way that we approach festivals to see if there are areas which could be improved. As a result, the Engagement Officer and the Events and Marketing manager are attending Stithians Show to approach and target stall holders who may be interested in showcasing at Murdoch Day next year. We have also discussed the opportunity that an arts and crafts marquee could bring in terms of being able to attract new businesses and enable this aspect not to be so weather dependent. We also discussed the merits of having themed areas so that all the charities are together for example, food and arts accordingly, in different areas of the town.
- 2.4 The next meeting I will be attending alongside the Town Mayor, with Camborne Town Council takes place on 15<sup>th</sup> August and I will be taking along the Facilities Manager so we can look at economies of scale with sharing machinery and equipment. I have also spent individual time with each work experience student explaining the role of the Town Council and Town Clerk. All four students were very engaged and impressive throughout their week at the Council. I look forward to the two Summer Interns arrival.

### 2.5 External meetings attended:

- Meeting with Jobcentre Plus
- Meeting with Chair of Redruth Revival CIC
- Treleigh School boat planting project
- CCTV meetings
- Gwealan Tops site visit
- Meeting with Redruth Rotary
- D Day concert at Regal Theatre
- Meeting with Skylite Associates
- Meeting with Redruth United football club
- Meeting with Fandangle costume hire to discuss hub proposal
- Meeting with Cllr Major re: litter issues
- Meeting with Simon Johns
- Met with all work experience students
- Meeting with Wesleyan chapel team
- Meeting with Employment Plus adviser at Salvation Army

### 2.6 To attend in next period:

- Meeting with RR Transport
- Emergency plan meeting
- Larger Councils meeting which Redruth will be hosting
- Skylite Associates
- Visit to Newquay Town Council to see their CCTV set up
- Work shadowing student to shadow me for a day in August
- · Attending the University of Exeter Mexican twinning meeting on line
- Meeting with the new clerk at Truro City Council
- Collaboration meeting with Camborne Town Council

### 3.0 **RECOMMENDATION**

To note and accept the report of the Town Clerk.

#### **REDRUTH TOWN COUNCIL**

### REPORT FOR: Meeting of the Council on 29th July 2024

### **SUBJECT OF REPORT: To update the Town Council on the work of the Youth Council**

### 1. **SUMMARY OF IMPLICATIONS**

a. Policy - Nob. Financial - Noc. Legal - No

### 2. TERMS OF REFERENCE

To report upon the activities of Redruth Youth Council.

### 3. **REPORT**

### 3.1 Monthly Youth Council Meeting

Since the last meeting of this Council, Redruth Youth Council has had one monthly meeting. Unfortunately, I missed the meeting due to being unwell, but in my absence Youth Councillors provided direct feedback to Keira on this year's Murdoch Day. There is no monthly meeting in August because of the school Summer Holidays, so the Youth Council will next meet in mid-September. Thank you to Cllr Garrick who has offered to come and speak to Youth Councillors later in the year.

### 3.2 Redruth Rotary

At the beginning of July, I met with a representative of Redruth Rotary to discuss potential ways that they and the Youth Council could work together on projects. It was a fruitful discussion with a number of interesting ideas raised. The next step will be for Redruth Rotary to attend a meeting of the Youth Council after the Summer break.

#### 3.3 Taunton Town Council

I was recently approached by Taunton Town Council who are considering starting their own Youth Council. They had found Redruth Youth Council as an example on the NALC Young People Case Studies document.

I have provided written advice and tips to Taunton on starting and running a Youth Council, as well as inviting representatives to come and meet our Youth Councillors at some point. I hope that, should such a visit take place, we can also use the opportunity to exchange ideas and ways of working with a newly-formed Town Council.

While I have often been approached for advice by fellow Councils in Cornwall, and youth councillors have been sought out for youth engagement by organisations further afield, it is a huge positive to see Redruth Youth Council being put forward as an example at a national level.

### 3.4 Youth Engagement Virtual Summit

I had enrolled on a Youth Engagement Summit, being run by SLCC, which took place on 18<sup>th</sup> July. Unfortunately, I was unable to attend on the day, but recordings of the sessions have been made available to me, which I will watch and consider as time permits.

### 3.5 Annual Town Meeting

Councillors will recall the Youth Council asking a number of questions at the Annual Town Meeting on 20<sup>th</sup> May. Youth Councillors have yet to receive a response to these questions, which are set out below for ease of reference:

### **Transport**

- Could the Council please work to obtain more accessible transport to places like Portreath?
- Pedestrian safety is a real issue in several locations, including the Portreath Road and Drump Road. We ask the Council to improve safety and publicise alternative options to walking on the road where available.
- Please put pressure on to get potholes fixed!

### Leisure

- The Youth Council believes that Redruth should be vibrant with facilities and activities to bring people in to town. Could the Council please support:
  - Creating more low-cost entertainment facilities, including places to sit down and eat in the evenings and activities for under-18s, particularly at the weekends when we feel there isn't much to do
  - Developing shopping options to ensure that local residents are able to purchase what they want without having to travel outside the parish and supporting existing businesses to develop
  - Encouraging small businesses and shops to come to Redruth
- We would like Redruth to grow its festivals and events. Could the Council:
  - > introduce an annual 'Redruth Day' where we can all celebrate the good things about our town?
  - introduce a 'Festival of Making'
  - > bring festivals along the lines of Tropical Pressure to Redruth
- Please make more use of spaces like St Rumon's Gardens for activities

### Environment

- We ask the Town Council to plant more trees and flowers in its own spaces and support the planting of more trees and flowers across the parish.
- We also ask you to support the transformation of the Clotworthy's site into a town centre green space.
- Why are there no recycling bins in the town?

### Other

• Could you please set out some of the bigger issues you are currently dealing with?

- Please support the ending of period poverty in Redruth, ensuring that those who need them have access to period products. We believe that the Town Council should openly support this campaign and publicise the efforts of those already working towards this goal.
- Where has the town patrol gone? Were they effective?

### 4. **RECOMMENDATIONS**

Councillors are respectfully requested to provide a response to the questions raised by the Youth Council at the Annual Town Meeting. It is recommended that the remainder of this report is noted.

Abigail Hunt Operations Officer



### REDRUTH TOWN COUNCIL

### REDRUTH TOWN COUNCIL EQUALITY AND DIVERSITY POLICY

Redruth town council recognises that it has moral and legal responsibilities to be fair and is committed to promoting equality and tackling discrimination. This means treating people fairly, valuing difference and removing barriers that prevent people from participating fully in public life and reaching their full potential.

This equality and diversity policy outlines our legal responsibilities and the commitments we have made which help us to ensure equality is an integral part of the way we reach decisions, provide services, recruit staff and work with other organisations.

### Legal requirements

The equality Act came into force from October 2010 and brings together all legal requirements on equality. Under the Act everyone has the right to be treated fairly at work or when using a service. It protects people from discrimination on the basis of certain characteristics, known as 'protected characteristics', these are

- Age
- Disability
- Gender reassignment
- Marriage and civil partnership
- Pregnancy and maternity
- Race- this includes ethnic backgrounds and origins, colour or nationality
- Religion, belief or lack of belief
- Sex and sexual orientation
- · Caring responsibilities

And oppose and avoid all forms of unlawful discrimination. This includes in:

- Pay and benefits
- Terms and conditions of employment
- Dealing with grievances and discipline
- Dismissal
- Redundancy
- Leave for parents
- Requests for flexible working
- Selection for employment, promotion, training or other development opportunities

This policy demonstrates that Redruth Town Council will seek to ensure that every member of the community has equal access to its employment and development opportunities, to its services and to all its activities.

The policy will act as a guide and reference for the Council's employees and councillors so that they can implement its equal opportunity objectives. As a result, managers, employees and councillors will know what their responsibilities are and that they too will be treated fairly.

The policy will help the Council to meet its legal and moral obligations to be fair, and members of the public will, through publicity of this policy, have confidence in the council's objectives it terms of both employment and service provisions.

Redruth town council is committed to equality and diversity and to the vision of improving the quality of life for local people. The town council aims to be:

- Accessible
- Accountable
- Fair
- Inclusive
- Proactive
- Professional
- Responsible
- Transparent

Apply equal opportunities principles to work undertaken for the council by external contractors, other organisations in receipt of council funding and in work with our partners.

Rectify any elements of our work which have the potential for discrimination and prejudice.

To promote equality and diversity with other partners we will:

- Promote tolerance and respect between diverse groups and individuals.
- Acknowledge and celebrate, wherever possible, the variety of lifestyles and cultures within the town and community
- Challenge all forms of discrimination within the town council and the wider community.
- Support the development of communities and assist them to challenge appropriately discrimination, harassment, bullying and violence.

### Responsibilities

The Town Clerk will be responsible for ensuring the Equality and diversity Policy is developed, implemented, effective, monitored and updated.

The Town Clerk will be responsible for ensuring that monitoring takes place with regard to applications for employment trends within Cornwall (e.g. promotion, re-guarding and training) and for organising any equal opportunities training.

Employees and members have responsibilities to ensure that:

- They understand and comply with the policy and actively participate in measures introduced by the council to ensure that there is equality of opportunity and nondiscrimination.
- They do not discriminate as a decision maker, or encourage others to discriminate, in matters of recruitment and selection, promotion, training and service provision.
- Council services are provided to members of the public fairly and equitably.
- They report to the Town Clerk any discriminatory practices.
- They support the proper investigation of complaints.

#### Service and facilities

The council recognises its duty as the provider of services and facilities and as far is as reasonably possible will ensure that:

- All members of the public will be treated fairly and consistently.
- All services will be provided without unlawful discrimination, harassment or victimisation.
- Those using council run facilities will be offered all possible assistance to ensure that they can access these.
- All applicable forms shall state that the council will treat all applications equitably and take due considerations of those with protected characteristics.
- All licence agreements including allotment tenancy agreements shall refer to this
  equality statement
- All digital and printed material will be designed to promote equality and diversity

### Monitoring

The Town Clerk will ensure that complaints are formally recorded and where necessary reported to staffing committee and Full Council

The Town Council will review this policy annually so improvements can be made and in line with amendments to the law.

The Town Clerk will monitor all applications, for employment trends within the council to ensure compliance with this policy.

Date of Policy adoption: 29th July 2024

Date for Policy review: July 2025



REDRUTH TOWN COUNCIL

### REDRUTH TOWN COUNCIL SOCIAL MEDIA POLICY

#### 1. STATEMENT OF PURPOSE

- 1.1 The availability and use of social networking applications brings opportunities to understand, engage and communicate with our audiences in new ways, Redruth Town Council must use these technologies and services effectively and flexibly.
- 1.2 It is also important that the Council balances this with its duties to its service users and partners as well as its legal responsibilities and its reputation.
- 1.3 The Council will use social media in a safe, appropriate and purposeful way to engage and interact with the public, stakeholders, opinion formers, the media and employees in support of the Council's strategic vision and key policy objectives.
- 1.4 The Council's use of social media sites will always be consistent with the Council's duty to safeguard children, young people and vulnerable adults, in accordance with relevant statutory requirements and service-specific protocols.
- 1.5 The policy requirements in this document aim to provide this balance to support innovation whilst providing a framework of good practice.
- 1.6 The purpose of this policy is:
  - To minimise the reputational, legal and governance risks to Redruth Town Council and its employees arising from the use of social media by staff in a professional (work-related) capacity
  - > To enable the safe use of social media for communication, engagement, customer service and service delivery
  - To ensure a consistent approach is applied across the Council focused on achieving business objectives, improving customer satisfaction and that the reputation of the Council is not adversely affected
  - To ensure that our users can clearly distinguish where information provided via social networking applications is legitimately representative of the Council.

### 2. SCOPE

- 2.1 This policy covers the use of social networking applications by Council employees, elected Members and partners or other third parties (including contractors and volunteers) acting on behalf of the Council. This includes but is not limited to someone who identifies themselves as an employee, Member or any other person employed (or contracted either directly or indirectly) by the Council or is working on the Council's behalf. These groups are referred to collectively as 'Council Representatives' for brevity.
- 2.2 This policy is designed to cover **work-related** use of social media, including:
  - Council Representatives use of social media as a communications channel where the content, information or services are being provided by or accessed, or on behalf of, the Council
  - Access to social and streaming media sites by Council Representatives in the course of their professional duties from devices on the Council's network. Examples include, but are not limited to, monitoring feedback about a service (e.g. TripAdvisor reviews, Facebook comments) or accessing materials to support learning and development (e.g. training videos on YouTube)
  - Participation on social media sites not managed by Council Representatives where contributions are posted directly in a professional capacity (e.g. contributing to a

professional forum). Contributions include, but are not limited to, text, photographs and video.

- 2.3 This policy **does not** cover personal use of social media or streaming media sites by Council Representatives.
- 2.4 Social networking applications include, but are not limited to:
  - Blogs
  - Online discussion forums
  - Collaborative spaces
  - Media sharing services, for example, YouTube.
  - 'Micro-blogging' applications, for example, X (formerly Twitter).
- 2.5 Many of the principles of this policy also apply to other types of online presence such as virtual worlds and website checking services and the use of these services should be discussed with the Town Clerk.
- 2.6 All Council Representatives should know the information they share through social networking applications, even if in private spaces, is still subject to copyright, data protection and Freedom of Information legislation, the Safeguarding Vulnerable Groups Act 2006 and any other legislation. They must also operate in line with the Council's Equality and Diversity Policy.

#### 3. ENFORCEMENT

- 3.1 Any breach of the terms set out below could result in the application or offending content being removed in accordance with the published complaints procedure and the publishing rights of the responsible Council representative being suspended.
- 3.2 The Town Clerk reserves the right to require the closure of any applications or removal of content published by Council Representatives that may adversely affect the reputation of the Council or put it at risk of legal action.
- 3.3 Any communications or content published that causes damage to the Council, any of its employees, or any third party's reputation, may amount to misconduct or gross misconduct to which the Council's internal Disciplinary Policy applies.
- 3.4 Employees are responsible for upholding this Policy and should ensure that they take the time to read and understand it. Any misuse of social media must be reported promptly to the employee's line manager.
- 3.5 Line managers will ensure that their employees are aware of this policy (and all other relevant policies and guidance related to the professional and personal use of social and streaming media). Line managers are responsible for ensuring that their employees act in accordance with this policy's requirements.
- 3.6 If any employee is found to have breached this policy, they may be subject to the Council's disciplinary procedure. If a criminal offence is considered to have been committed, further action may be taken to assist in the prosecution of the offenders.
- 3.7 The Council's HR will provide all staff with basic awareness training on digital and social media.

#### 4. POLICY

- 4.1 All new proposals for using social networking applications as part of a Council service (whether they are hosted by the Council or by a third party) must be approved by the Town Clerk first.
- 4.2 Social networking applications unrelated to any Council services (for example, contributing to a wiki provided by a professional association) do not need to be approved by the Clerk. However, Council representatives must still operate in line with the requirements set out below.
- 4.3 Council representatives must adhere to the following Terms of Use. The Terms of Use below apply to all uses of social networking applications by all Council representatives. This includes, but is not limited to:
  - public-facing applications such as open discussion forums

- internally facing uses such as project blogs regardless of whether they are hosted on corporate networks or not.
- 4.4 Where applications allow the posting of messages online, users must be mindful that the right to freedom of expression attaches only to lawful conduct. The Council expects that users of social networking applications will always exercise the right of freedom of expression with due consideration for the rights of others and strictly in accordance with these Terms of Use.

### 5. TERMS OF USE

- 5.1 Social networking applications
  - must not be used to publish any content which may result in actions for defamation, discrimination, breaches of copyright, data protection or other claims for damages. This includes but is not limited to material of an illegal, sexual or offensive naturethat may bring the Council into disrepute
  - > must not be used in an abusive or hateful manner
  - must not be used for actions that would put Council representatives in breach of Council codes of conduct or policies relating to Members or staff
  - > must not breach the Council's Equal Opportunities or Bullying and Harassment policies
  - official Council and Mayoral profiles and pages must not be used for party political purposes or specific campaigning purposes as the Council is not permitted to publish material which 'in whole or part appears to affect public support for a political party' (LGA 1986)
  - official Council and Mayoral profiles and pages must not be used for the promotion of personal financial interests or personal campaigns.
- 5.2 Where individuals, including those from partner organisations and other volunteers, are involved and are acting on behalf of the Council, they will also be expected to comply with the relevant Council policies.
- 5.3 Members of the public and other users of online services must know when a social networking application is being used for official Council purposes. All council representatives must adhere to the following requirements:
  - a. Officers must only use @redruth.gov.uk or the library information service email addresses for user accounts which will be used for official Council purposes.
  - b. Social networking applications managed by Council representatives must provide appropriate feedback, while complaints or information must be published in a prominent place that is easily accessible to other users.
  - c. The use of the Council's logo and other branding elements should be used where appropriate to indicate the Council's support. The logo should not be used on social networking applications which are unrelated to or are not representative of the Council's official position.
  - d. Council representatives should identify themselves as such where appropriate on social networking applications, i.e. through providing additional information in user profiles.
  - e. Council representatives should ensure that any contributions they make are professional and uphold the reputation of the Council.
  - f. Members, if using their own social media account profiles, must ensure that they are either speaking in a personal capacity or simply providing details of works undertaken or policies agreed by Redruth Town Council and not speaking on behalf of the Council.
  - g. All Council representatives need to be aware that applications may be closed for a defined period before local and national elections in order to comply with legislation which affects local authorities.

### 6. POLICY REVIEW

6.1 This policy will be reviewed on an annual basis.

Current review: July 2024

Next Review: July 2025

6.2 The policy will also be examined when a formal complaint is made to identify any areas

requiring improvement.

APPENDIX: LIST OF OFFICIAL COUNCIL SOCIAL MEDIA

X (formerly Twitter):

Visit Redruth - @VisitRedruth (not currently active)

Facebook:

Red Ruth (Person profile) - https://www.facebook.com/profile.php?id=100010546187947

Pages Managed:

Discover Redruth- www.facebook.com/Discoverredruth

Mayor of Redruth - <a href="https://www.facebook.com/MayorofRedruth">https://www.facebook.com/MayorofRedruth</a>

Redruth Town Markets - https://www.facebook.com/RedruthTownMarkets/

Redruth Town Council - https://www.facebook.com/RedruthTownCouncil/

Redruth Library & Information Services - https://www.facebook.com/redruthlis/

Instagram:

Discover Redruth – <u>www.instagram.com/discoverredruth/</u>

Redruth Library & Information Services - <a href="https://www.instagram.com/redruthlibrary/">https://www.instagram.com/redruthlibrary/</a>

LinkedIn:

Red Ruth (Person Profile)- https://www.linkedin.com/in/red-ruth-104b62218/

Redruth Town Council - https://www.linkedin.com/company/79773277/admin/feed/posts/

Spotify:

Redruth Recorded -

 $\underline{https://open.spotify.com/show/0Vq5cAYM6RaNbYOI1V8Vo6?si=0e3f8667b7ff494b\&nd=1\&dls}\\ \underline{i=711c85d7bc1a4285}$ 

Date Paid	Payee Name	Reference	Amount Paid	Transaction Detail
<b>Direct Debits</b>				
17/06/2024	Opie Oils Ltd	DD72	61.57	DERV
17/06/2024	UK Fuels Ltd	DD73	7.20	Fleet Control and Insights
17/06/2024	Sage (UK) Ltd	DD74	190.80	sage 500 payroll and hr
17/06/2024	Lloyds Bank credit cards	DD75	1,467.64	CIPD Level 5 subscription
19/06/2024	3006437764 Total Energies Gas	DD76	1,463.36	CORNISH STUDIES LIBRARY
19/06/2024	3005968570 Total Energies Gas	DD77	194.82	CORNISH STUDIES LIBRARY
21/06/2024	3006437720 Total Energies Gas	DD78	17.03	Public mural - electricity
21/06/2024	3006437742 Total Energies Gas	DD79	24.62	Public toilets electricity
21/06/2024	3006437731 Total Energies Gas	DD80	14.11	12 Market Way electricity
21/06/2024	3006455870 Total Energies Gas	DD81	23.13	3 Market Way electricity
21/06/2024	3006519197 Total Energies Gas	DD82	530.64	Chambers electricity
21/06/2024	3006730210 Total Energies Gas	DD83	14.18	7MW Electricity
21/06/2024	3007903790 Total Energies Gas	DD84	166.53	Civic centre electricity
21/06/2024	British GasTrading Limited	DD85	29.77	Electricity Facilities Yard
21/06/2024	BES Commercial Electricity Ltd	DD86	124.62	4 MW Electricity
21/06/2024	UK Fuels Ltd	DD87	39.95	WK65HBZ Tesco unleaded
26/06/2024	Vodafone	DD88	613.47	Vodafone bill
27/06/2024	3001434810 Total Energies Gas	DD89	285.36	Gas - the Chambers
28/06/2024	Unity Trust Bank	DD90	0.60	Bank charge
30/06/2024	Unity Trust Bank	DD91	78.15	Service charges
01/07/2024	Acronyms Ltd	DD92	1,227.60	CN re Exchange, One Drive etc
01/07/2024	UK Fuels Ltd	DD93	121.05	Tesco diesel WK70 AXW
01/07/2024	Biffa Waste Services Ltd	DD94	175.56	Recycling
01/07/2024	Biffa Waste Services Ltd	DD95	411.10	General waste collection
01/07/2024	10721248 South West Water	DD96	8.82	Opening balance at 31 May 2023
01/07/2024	Cornwall Council	DD97	1,035.00	Business rates Chambers
01/07/2024	Cornwall Council	DD98	157.00	Business rates Market Way
01/07/2024	Cornwall Council	DD99	3,385.00	Business rates Civic Centre

Date Paid	Payee Name	Reference	Amount Paid	Transaction Detail
01/07/2024	Cornwall Council	DD100	222.00	Business rates The Yard
03/07/2024	Hewlett-Packard Int Bank	DD101	276.57	Tablet Lease
10/07/2024	Acronyms Ltd	DD102	79.35	SOS Comms Voip Package
10/07/2024	adobe systems software ireland	DD103	34.58	Creative Cloud
15/07/2024	Opie Oils Ltd	DD104	30.58	Derv
15/07/2024	UK Fuels Ltd	DD105	7.20	Fleet Control and Insights
16/07/2024	Sage (UK) Ltd	DD106	190.80	Sage 50 payroll software
16/07/2024	Lloyds Bank credit cards	DD107	1,007.58	Credit cards
19/07/2024	3006437764 Total Energies Gas	DD108	1,262.94	Library Electricity
19/07/2024	3005968570 Total Energies Gas	DD109	134.11	Civic Centre gasbill
22/07/2024	BES Commercial Electricity Ltd	DD110	115.65	4MW Electricity
22/07/2024	UK Fuels Ltd	DD111	105.00	Vehicle Fuel
22/07/2024	Paypal UK Ltd	DD112	16.88	Allboards UK - Magnetic Tape
22/07/2024	Paypal UK Ltd	DD113	20.70	Hobbycraft - summer prize
22/07/2024	British GasTrading Limited	DD114	27.16	Electricity Facilities
23/07/2024	3006437720 Total Energies Gas	DD115	16.26	Electricity - Public Mural
23/07/2024	3006437742 Total Energies Gas	DD116	25.97	Toilets Electricity
23/07/2024	3006437731 Total Energies Gas	DD117	14.03	12 MW Electricity
23/07/2024	3006455870 Total Energies Gas	DD118	22.00	3MW- Electricity
23/07/2024	3006519197 Total Energies Gas	DD119	499.04	Chambers- Electricity
23/07/2024	3006730210 Total Energies Gas	DD120	11.88	7MW- Electricity
23/07/2024	3007903790 Total Energies Gas	DD121	157.54	Civic Centre electricity
			16,146.50	
Faster Payments				
24/06/2024	5044354501 Pennon Water Servic	FP172	98.52	Water and sewerage
24/06/2024	5030282201 Pennon Water Servic	FP173	75.87	Water and sewerage
24/06/2024	Freddy Zapp	FP174	350.00	Entertainers Murdoch Day
24/06/2024	Kerry Hackworth	FP175	130.00	Entertainers Murdoch Day

Date Paid	Payee Name	Reference	Amount Paid	Transaction Detail
24/06/2024	Dave James	FP176	130.00	Entertainers Murdoch Day
24/06/2024	Jason Rockwell	FP177	130.00	Entertainers Murdoch Day
24/06/2024	Matthew Shepherd	FP178	130.00	Entertainers Murdoch Day
24/06/2024	Hilary Coleman	FP179	50.00	Murdoch Day Redruth Furry
24/06/2024	Maids of Melody	FP180	75.00	Singing Murdoch Day 2024
24/06/2024	Blystra Arts CIC	FP181	450.00	Bubble Bikes - MD 2024
24/06/2024	Christopher J Nixon	FP182	1,000.00	Murdoch Day workshops
24/06/2024	TruCru Ltd	FP183	1,778.28	Staging 4.2 x 6m
24/06/2024	Bagas Crowd Fiddle Group	FP184	60.00	Music - Murdoch Day 2024
24/06/2024	The Golowan Band	FP185	260.00	Fee for Murdoch Day 2024
24/06/2024	Cornwall Arts Marketing Ltd/Co	FP186	438.00	Full page advert early summer
24/06/2024	Trinity Fire and Security Syst	FP187	403.22	Remedial work fire alarm syst
24/06/2024	Truro Tractors Ltd	FP188	81.72	STRIMMER HEAD
24/06/2024	T C ALL GARDENING	FP189	2,741.76	HANGING BASKETS ETC
24/06/2024	Swift Catering Supplies Limite	FP190	180.62	Toilet rolls/cleaner/disinfect
24/06/2024	Stevens Scown LLP	FP191	1,555.20	Lease Renewal Trewirige CG
24/06/2024	South West Hygiene	FP192	63.83	Sanitary bins and mats
24/06/2024	Skylite Associates Ltd	FP193	564.00	HR Support 1 day per month
24/06/2024	Lee Searle Photography	FP194	295.00	Event photography Murdoch Day
24/06/2024	Relyon Guarding & Security Ser	FP195	1,008.90	Alarm response 03/06/24
24/06/2024	ROSPA PLaysafety Ltd	FP196	304.80	Annual insp. of play equipment
24/06/2024	MacSalvors Ltd	FP197	233.56	Various items
24/06/2024	Laura & The Jazz Capsule	FP198	130.00	Performance for D-Day
24/06/2024	JDS Properties & Developments	FP199	201.60	Auto release exit button
24/06/2024	JEB Supplies Ltd	FP200	28.80	Keys cut
24/06/2024	ITEC Connect Limited	FP201	96.53	Meter readings
24/06/2024	The Green Waste Company	FP202	25.00	Green Waste Load Charge
24/06/2024	Gear 4 Music	FP203	143.56	Cosmos Party FX lights
24/06/2024	EON Next Energy Limited	FP204	71.82	5 Market Way - electricity

Date Paid	Payee Name	Reference	Amount Paid	Transaction Detail
24/06/2024	EON Next Energy Limited	FP205	65.10	6 Market Way electricity
24/06/2024	Cornwall Council	FP206	362.00	Order/Admin - small event
24/06/2024	Cornwall ALC Limited	FP207	96.00	Code of Conduct training
24/06/2024	CR&H Liberal Democrats	FP208	15.00	Stall refund - Murdoch Day
24/06/2024	The Business Supplies Group	FP209	147.65	Paper/laminating pouches
24/06/2024	Boosters Promotional Merchandi	FP210	503.28	100 Mugs Printed full colour
24/06/2024	B&Q - Camborne	FP211	72.17	Lower Mt Ambrose flowers
24/06/2024	Annie Grace Kitto	FP212	2,100.00	New cut/market way toilets
24/06/2024	NSALG	FP213	42.00	Membership - allotments
24/06/2024	Ellis Event Power Services Ltd	FP214	633.00	PA System - Murdoch
27/06/2024	Net salaries for June 2024	FP215 - 239	39,133.11	Individual payment details with-held
28/06/2024	Kenny Hanlon	FP240	130.00	Entertainers Murdoch Day
28/06/2024	Imagin Products Ltd	FP241	42.72	Photo ID Badges
28/06/2024	REALM	FP242	500.00	Georgian Fayre-Murdoch Day
28/06/2024	Millennium Plants (Cornwall) L	FP243	5,646.36	Floral display baskets
28/06/2024	Fernbank Advertising Limited	FP244	607.20	Bus Shelter Advertising
28/06/2024	Gregzilla Window and Cleaning	FP245	1,100.00	Bunting put up Redruth town
28/06/2024	Cornish Hedger/Environmental C	FP246	500.00	Winding the town clock
12/07/2024	Control Print	FP247	79.00	Concert Leaflet
12/07/2024	PJD Martin Ltd	FP248	191.40	water heater at market way
12/07/2024	Vision ICT Ltd	FP249	150.00	SSL cert.registration
12/07/2024	Hotch Potch Performance	FP250	500.00	Steampunk/Goddess
12/07/2024	Rabart Decorators Merchants Lt	FP251	44.58	paint for town
12/07/2024	Aquam Water Services Ltd	FP252	2.48	22mm standpipe
12/07/2024	HMRC	FP253	10,778.94	PAYE/NIC for month 3
12/07/2024	OfficeSMart	FP254	40.30	Paper and index inserts a-z
12/07/2024	Swift Catering Supplies Limite	FP255	28.78	Toilet rolls
12/07/2024	Mr A H Jones t/a Complete Weed	FP256	3,510.00	application of total herbicide
12/07/2024	T C ALL GARDENING	FP257	2,741.76	watering hanging baskets etc

Date Paid	Payee Name	Reference	Amount Paid	Transaction Detail
12/07/2024	ITEC Connect Limited	FP258	67.20	Photocopier charges
12/07/2024	5030282201 Pennon Water Servic	FP259	33.69	Water rates Clinton Rd
12/07/2024	MacSalvors Ltd	FP260	233.93	Mout Ambrose planting
12/07/2024	Truro Tractors Ltd	FP261	41.73	Autocut C26-2
12/07/2024	Samba Cambada	FP262	175.00	Performance & w'shop at MDay
12/07/2024	Mr.Samuel S Lisle	FP263	75.00	Murdoch day music
12/07/2024	EON Next Energy Limited	FP264	74.57	Electricity- 5MW
12/07/2024	UK Safety Management	FP265	1,785.60	fixed wire cir testing 11&12mw
12/07/2024	EON Next Energy Limited	FP266	63.00	Electrisity- 6mw
12/07/2024	Relyon Guarding & Security Ser	FP267	1,748.52	Security services provided
12/07/2024	5044354501 Pennon Water Servic	FP268	102.20	Civic Center water and sewage
12/07/2024	Cormac Solutions Ltd	FP269	1,847.39	Hire charges for June
12/07/2024	Strange Folk	FP270	180.00	Strangefolk 2 x 1hr sessions
12/07/2024	B&Q - Camborne	FP271	37.05	lower mt.ambrose planting
12/07/2024	Jobline Staffing - Corserv Sol	FP272	317.50	Library Temp staff
12/07/2024	EDF Energies	FP273	64.66	Rumons Gardens- Electrisity
12/07/2024	Tee Electrical Ltd	FP274	1,438.80	carry out pat testing
12/07/2024	Cornwall Pension Fund	FP275	12,262.47	Pension contributions June
12/07/2024	Fluxus Cornwall CIC	FP276	500.00	mini-automata w'shop m.day
12/07/2024	Krowji Ltd	FP277	175.00	Rent for Yard U14
12/07/2024	Gear 4 Music	FP278	67.33	silent disco headphones
12/07/2024	South West Hygiene	FP279	63.83	Sanitary bin Dust Mat
12/07/2024	Jumping Out	FP280	100.00	Jumping Out MD performance
12/07/2024	St John Ambulance	FP281	205.92	first aid and medical cover
12/07/2024	Annie Grace Kitto	FP282	2,100.00	New cut/market way cleaning
12/07/2024	Barbara Blake	FP283	8.10	Home Library Service - Mileage
12/07/2024	South West Councils	FP284	79.20	Intro to Neurodiversity CC
16/07/2024	St John Ambulance	FP285	171.60	first aid and medical cover
18/07/2024	Boots UK Ltd	FP286	132.00	Hep B injections for Facilities Team

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Date Paid	Payee Name	Reference	Amount Paid	Transaction Detail
19/07/2024	C Applegarth Cleaning Services	FP287	20.00	Window cleaning
19/07/2024	UK Safety Management	FP288	192.00	Fixed wire testing - cafe
19/07/2024	merlin cinemas ltd	FP289	200.00	Donation towards RBL concert
19/07/2024	Lowender	FP290	250.00	Murdoch Day Dance & tune
19/07/2024	Cornwall Council	FP291	1,362.96	Maintenance for CCTV Redruth
19/07/2024	Skylite Associates Ltd	FP292	564.00	HR Services
19/07/2024	OfficeSMart	FP293	327.56	Drywipe board & stationery
19/07/2024	Truro Tractors Ltd	FP294	96.25	Workshop repair
19/07/2024	Cornwall Council	FP295	490.00	Use of Flowerpot car park-mday
			110,702.48	
Petty Cash				
26/06/2024	Petty cash	PC73	6.68	Long service gifts/milk
27/06/2024	Petty cash	PC74	2.70	Milk
01/07/2024	Petty cash	PC75	3.85	Milk
09/07/2024	Petty cash	PC76	28.75	Face paints for library
10/07/2024	Petty cash	PC77	4.20	Milk
12/07/2024	Unity Trust Bank	141	225.00	Petty cash banked
15/07/2024	Petty cash	PC78	3.55	Milk purchased
16/07/2024	Petty cash	PC79	3.70	Milk purchased
18/07/2024	Petty cash	PC80	6.00	Creative tape, marker pens
			284.43	