



Redruth Civic Centre, Alma Place, Redruth, Cornwall TR15 2AT

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**Town Mayor: Cllr M J Brown**

**Town Clerk: P B Bennett**

Minutes of a Meeting of the Redruth Town Council Staffing Committee held in the Redruth Civic

Centre on Tuesday 7<sup>th</sup> June 2022

Present: Cllr M Brown  
Cllr R S Barnes  
Cllr Ms D Reeve  
Cllr I Thomas

Chair

In attendance: Ms A Hunt  
Ms L Cantrill  
One further representative from Skylite Associates was also in attendance

Operations & Facilities Officer  
Skylite Associates

PART I – PUBLIC SESSION

**1472.1 To receive apologies for absence**

Apologies were received from Cllrs A Biscoe, H Biscoe, Garrick and Tremayne (other commitments).

**1472.2 Members to declare any disclosable pecuniary interests or non-registerable interests (including details thereof) in respect of any item(s) on this Agenda**  
None were declared.

**1472.3 To exclude the press and public from the meeting for the remaining items of business as their presence would be prejudicial to the public interest by virtue of the confidential nature of the subject matter (employee terms and conditions), and on the grounds that it involves the likely disclosure of exempt information as defined in Part 1 of Schedule 12[A] of the 1972 Local Government Act.**

**1472.3.1 RESOLVED** by Majority to exclude the press and public from the meeting for the remaining items of business as their presence would be prejudicial to the public interest by virtue of the confidential nature of the subject matter (employee terms and conditions), and on the grounds that it involves the likely disclosure of exempt information as defined in Part 1 of Schedule 12[A] of the 1972 Local Government Act. [Proposed Cllr Reeve; Seconded Cllr Thomas] Cllr Barnes voted against.

**1472.4 To consider and approve policies contained within the Staff Handbook**  
Discussion took place around a number of clauses contained within the draft handbook and amendments were agreed.

**1472.4.1 RESOLVED** by Majority to approve the Staff Handbook subject to: (i) the agreed amendments being made and (ii) endorsement by Full Council at its next meeting on 27<sup>th</sup> June 2022. The policies contained in the Staff Handbook are to come into effect from 8<sup>th</sup> June 2022. [Proposed Cllr Thomas; Seconded Cllr Brown] Cllr Barnes voted against.



**Chairman**